

Job Posting: Pastor of Local Engagement – Evangelical Free Church of Lethbridge

Are you passionate about building relationships within your community and helping others grow in their faith? Do you have a heart for outreach and a desire to make a meaningful impact in the lives of those around you? The Evangelical Free Church of Lethbridge is looking for a dynamic and compassionate ****Pastor of Local Engagement**** to join our team!

Position Overview

As the Pastor of Local Engagement, you will play a key role in leading our church's efforts to connect with the local community. You will be responsible for developing and implementing strategies to serve, engage, and share the love of Christ with those in our city. Working closely with the pastoral team, you will foster relationships with individuals, families, and organizations, creating opportunities for outreach and discipleship.

Key Responsibilities

- Build and manage local partnerships that reflect the heart of our church and the needs of the Lethbridge community and are consistent with EFCL policy.
- Develop relationships with community leaders and partner with local organizations to serve our city effectively. Key areas of focus include:
 - faith-based partner organizations
 - Indigenous groups
 - Newcomers to Canada
- Equip and empower church members/adherents to participate in outreach and service projects.
- Collaborate with other church ministries to integrate local engagement into the life of the church.

Qualifications

- A deep, growing relationship with Jesus Christ and a passion for serving others.
- Strong interpersonal and leadership skills, with the ability to inspire and mobilize volunteers.
- Experience in community engagement, outreach, or related ministry roles.
- Ability to work collaboratively with church staff and volunteers to create a unified vision for outreach.
- A heart for Lethbridge and a desire to see the gospel impact lives in our city.

Why Join Us?

The Evangelical Free Church of Lethbridge is a vibrant, multi-generational community of believers who are committed to loving God, loving others, and making disciples. As the Pastor of Local Engagement, you will have the opportunity to shape our church's outreach efforts through partnership and make a lasting difference in the lives of people in Lethbridge. We offer a supportive, collaborative work environment and are excited to welcome a new team member who shares our vision.

How to Apply

If you feel called to this role and want to be a part of what God is doing in Lethbridge, we would love to hear from you! Please send your **resume** and a **cover letter**, outlining your qualifications and passion for local ministry, along with your faith story and **philosophy of ministry**, to search@efreelethbridge.ca

We are only accepting applications from within Canada at this time.

We look forward to meeting you and exploring how we can serve together!

EVANGELICAL FREE CHURCH OF LETHBRIDGE

Mission:

We love God, love one another, and love our neighbours so that people become passionately committed to hearing and obeying God, and teaching others to do the same.

Vision:

We dream of being a movement of people who build bridges into our neighbourhoods and the world because God has created a bridge of love to us.

We desire to:

- passionately follow the Father and be transformed into His likeness;
- graciously enfold anyone into our warm and loving, Spirit-led family; and
- boldly love our community, speaking hope through Jesus and reaching out to those in need.

Job Title:	Pastor of Local Engagement
Department:	Outreach
Hours:	Full-time (40 hr/week)
Reports To:	Pastoral Team Lead
Revision Date:	October 7, 2024

Purpose of the Position:

To provide leadership to EFCL's Local Engagement

“Seek the peace and prosperity of the city to which I have carried you...”
Jeremiah 29:7

To help the people of EFCL demonstrate and proclaim the gospel:

1. by cultivating a missional culture and lifestyle;
2. by equipping the church to engage cross-culturally with sensitivity;
3. by encouraging volunteer engagement with and for those outside the church;
4. by coordinating an intentional training and mentoring program that grows personal and corporate witness as well as capacity for cross-cultural witness locally;
5. by working collaboratively with each ministry department at EFCL to strategize participation in EFCL's mission locally.

Core Responsibilities and Duties:

1. Official Partnerships / Corporate Relations

- Build and manage official local partnerships consistent with EFCL policy
- Grow key relationships in the Lethbridge region that contribute to EFCL's mission in Lethbridge and area. Key areas of focus to include:
 - faith-based partner organizations
 - Indigenous groups
 - newcomers to Canada
- Tell the story of EFCL's outreach involvements, celebrating the work of local partnerships and ministry teams

2. Volunteers / Teams

- Connect people with community-based volunteer opportunities, particularly through official EFCL partnerships
- Grow and lead volunteer teams that help facilitate every aspect of local engagement and cross-cultural ministry, including program development and delivery
- Recruit, equip, support, and empower leaders who can effectively launch, facilitate, and disciple EFCL community service and ministry teams

3. Cross-cultural Ministries

- Provide leadership to the Cross-cultural Ministry team and the Mandarin mission
- Oversee connecting events that link newcomers to Canada, with the people, programs, and resources of EFCL
- Develop small and mid-sized group activities that grow personal relationships
- Ensure an effective referral system is in place to support volunteers and help newcomers access necessary resources (government, not-for-profit, churches, etc.)