

**New Westminster Evangelical Free Church
Church of All Nations (NWCOAN)**

“Our mission is to live as everyday Disciples”

Job Posting 2026-04-23

Creative Director of Children’s Ministry

Discipling Children in Our Program

We are looking for a creative person to join our team to lead Children’s Ministry from age 2 ~ 12 and to start our integrated “play based” kids discipleship program. This is a part-time role (8~10 hours/week).

How You Will Support our Children Learn & Grow

- ★ Build meaningful relationships with children and support them as they grow in their faith
- ★ Create/ choose curriculum, prepare materials, plan and teach Sunday morning’s Kids Discipleship program
- ★ Organize and share special events for children and families (monthly outreach gatherings, recognized holidays and seasonal celebrations)
- ★ Recruit, screen, train and develop new volunteers
- ★ Create a safe and nurturing environment for children and educators by following our Child Protection Policy and ensuring all volunteers’ criminal record checks are current
- ★ Take part in weekly leadership meetings to share updates and collaborate on ministry activities
- ★ Manage budget, supplies, and day-to-day administrative needs for the Children’s Ministry

Your Experience & Skills

- ★ A heart for children and a sense of calling to support their spiritual growth
- ★ Experience working with children and families within a church or ministry environment
- ★ Ability to build positive relationships and communicate with care and clarity
- ★ Proactively identifies needs and takes thoughtful action to support children and families
- ★ Formal education is an asset but not required, or related experience or an equivalent combination of education, training and experience
- ★ Agreement with the mission, vision, and theological positions of New Westminster EFC

Supporting our Educators

Compensation will be provided as hourly pay, based on experience and qualifications, and in alignment with our church’s budget and the Evangelical Free Church of Canada guidelines.

- ★ Hourly Rate: \$20–\$35/hour (commensurate with experience and education)
- ★ Vacation: 4% vacation pay in lieu, as per BC Employment Standards
- ★ Benefits: This position does not include extended health or dental benefits due to its part-time nature

Join our Team

- ★ We invite you to apply by sending a cover letter, your resume and two references to nwcoan.board@gmail.com
- ★ Criminal Record check required if hired

This posting will remain open until the position is filled