

Unity.



2026 EFCC Annual Report

(With 2025 Financial Statements)

Charity.

Jesus

Christ.



Report from the EFCC President

Shaun Wick

I am pleased to present to you my first report as President of the Evangelical Free Church of Canada. This has been a year filled with many opportunities to connect with our member churches and congregations. I have sought to give much of my time in being with our people as much as possible and have had the pleasure of connecting with many of our churches and pastors, leaders, and delegates from across Canada. It has been a blessing to get to know our people while attending District Conferences, EFCC Leadership Training sessions, Ministry Orientations, and regional gatherings. I have spent much of my time travelling across Canada and am grateful for your continued prayers for Julia and me as I serve.



In representing the EFCC nationally and internationally, I am working to develop and leverage partnerships with like-minded Christian organizations that we might work together to serve our churches, grow in our mission to share the gospel, and make disciples. I am encouraged as I continue to receive invitations from other leaders who desire potential partnerships with the EFCC for the sake of the Kingdom.

I have begun serving on the Board of Governors of Trinity Western University and look forward to working with my fellow board members and Dr. Todd Martin (TWU President) as we work to ensure TWU continues to grow and thrive in spiritual vibrancy and academic excellence. I am pleased to represent the EFCC in serving TWU.

EFCC Five-Year Road Map

In February, your EFCC leadership met for a time of fellowship, prayer, and discussion as we sought to develop a new 5-year strategic plan for the EFCC. District Board Chairs and District Superintendents, National Committee members representing every region of the EFCC, the EFCC Board of Directors and EFCC staff collaborated for two days.

We ended the time with a strong sense of unity and affirmation regarding our future and that our focus should encompass three key areas for our EFCC family: Identity, Family and Mission.

We want to champion who we are as the EFCC and celebrate our history and identity – our ethos. We believe the EFCC will be welcoming an increasing number of orphaned churches who are looking for a home and want to ensure that our EFCC roots remain healthy and strong.

"We desire that our churches become increasingly missionally engaged."

We want to be more intentional in building up, connecting with, and resourcing one another in our EFCC Family. We desire to spend more time with each other, and to work more closely, celebrating each other and partnering together in ministry.

Finally, we desire that our churches should become increasingly missionally engaged – growing as a gospel sharing, disciple making people. Our history reveals us to be a people passionate to share the Gospel with our neighbors, and we desire to again be known as a gracious, welcoming family of churches who love their neighbors, share the hope of Jesus with others, and make disciples.

As part of this plan, a key component is the necessity for our EFCC churches to take ownership of their financial responsibilities to the association. FairShare is our conference approved plan to fund our movement. We are asking for 2.5% of the budget from each of our local churches be invested in our national budget so that we can resource our family of churches and grow our ministry capacity. I am asking all our churches to meet this need.



As your leaders flesh out this five-year road map in the coming months, it will act as a guide for our future. I look forward to seeing how the Lord will work as we welcome orphaned churches into our EFCC family, plant churches throughout our country, and equip our churches as they minister to each other and serve their congregations and communities.

Fosmark Building Campaign

The Fosmark Building for Growth campaign has been a multi-year journey. The vision to see the Evangelical Free Church of Canada build a new home on the campus of Trinity Western University was merely a dream several years ago. Through the efforts of visionary leadership, and through the incredible generosity of donors and EFCC churches, our \$2.2 million goal was met! We now have a facility that will meet the needs of our EFCC family for decades to come.

EFCC Ministerial Accreditation Process

Our Ministerial Accreditation Process continues to see a growing number of participants from our churches. This process is a partnership between the EFCC and the EFCC local church in which the God-given gifts that a believer is exercising are affirmed. Accreditation enables the local church, the EFCC, and EFCC-approved ministries to affirm the Christian character, testimony, calling, and spiritual maturity of those who carry out ministry within or under the name of the Evangelical Free Church of Canada and is a prerequisite for the EFCC supporting a minister's legal standing with the local church, district, provincial and national jurisdictions. I am pleased to see so many taking part in this important step of accountability and partnership.

Project:LEAD (EFCC Pastoral and Leadership Pipeline)

I have been burdened over the lack of individuals graduating from our Bible schools into Pastoral ministry. Our churches are struggling, and we are experiencing a crisis of leadership due to there being so few pastors. My hope is that from the EFCC would emerge a multitude who answer the call and become well prepared to serve in ministry.

I am excited for our partnerships with Prairie College and Steinbach Bible College. These Bible schools recognize this need and have partnered with the EFCC to build a ministry pipeline that will prepare people to serve as Pastors, Missionaries and Ministry Workers for the EFCC and the wider Body of Christ! We believe this is an incredible investment opportunity. As such, we and our partner schools are providing yearly bursaries for students who enter specific ministry-related programs with the intention to serve upon graduation.

Other Bible schools in Canada have also shown an interest in exploring a partnership with the EFCC as our passion to help train people for ministry resonates with them.

We have a pipeline. Now we need capacity! We need your financial partnership and investment so that our pipeline can grow in terms of the numbers of students we are able to support. I challenge you as churches and delegates to consider partnering with us by supporting Project:LEAD so that we can continue to ease the burden of ministry education.

Project:LEAD also helps our local EFCC churches. This fund enables our EFCC Leadership Training which equips our EFCC church leaders and congregations by bringing leadership training directly to our local churches.

ServeBeyond

ServeBeyond continues to support missionaries and their work, along with mission projects and ministry partnerships with organizations and Free Church associations globally. We have sought to ensure that our missionaries receive support from our staff and that opportunities to support their work continues to be presented to our EFCC churches. As well, we continue to support our partnerships with other Free Church associations and mission organizations in their ministry work around the world. We encourage our EFCC churches to engage in partnering with the work of our missionaries and these partner organizations through your financial support, prayer, and friendship.

I invite you to go to our website for any information on our Missionaries and Partners and their ministry work:



Report from the EFCC President (cont'd)

Shaun Wick

Current Missionaries:

Helen Blackburn – Bolivia
 Scott and Shannon Crawford – Ukraine
 John and Naomi Hall – El Salvador/Bolivia/Ecuador/Belize
 Bud and Mandy Jackson – Global
 Sammy Kabyemera – Uganda
 David and Lina – Japan
 Olivier and Carine Niyongabire – Rwanda
 Robert and Leslee Oudman – Nicaragua
 Rich and Lynn Peachey – Global
 Jon and Laura Prins – Japan
 Karen and Scott Vandenberg – Mexico
 Randy Wolff – Asia

Current Mission Partnerships and Ministries:

Free Evangelical Association of Lebanon (FEAL)
 Free Evangelical Church of Germany
 Evangelical Free Church of the Philippines
 Africa Development
 Asia Seniors Ministry
 Casa De Mi Padre
 Children's Shelter of Cebu
 El Buen Samaritano Seniors Home
 Evangelical Theological College of the Philippines
 Global Outreach Evangelism Strategy
 La Semilla
 Rwanda Church Planting and Disciple-Making
 TMC Chinese Ministries Church Planting
 Tokyo Outreach
 Victory Church Hong Kong

EFCC Engage

I am pleased to share of this initiative developed in collaboration with, and in response to our EFCC churches. EFCC Engage seeks to help our people grow missionally through intentional engagement in caring for missionaries, championing mission work, and collaborating in short-term mission trips around the world. Our churches continue to faithfully support missions by engaging financially, and leaders are now requesting help to engage their congregations – that our churches would utilize not just our finances, but our people in the field. We want to help equip and release the people in our congregations to engage in mission and

this initiative will provide a vehicle to assist our EFCC churches to accomplish this. We will share more as EFCC Engage continues to develop.



Final Thoughts

My heart is that we would be a people of prayer. Please pray for your pastors and leaders, for your ministry workers and missionaries. The enemy would like to discourage them. You are their frontline of defense through your prayers. Pray for our churches – that we will see our people thriving in faith and following Jesus wholeheartedly in lives of holiness. Pray that our EFCC family would grow and that we will be a blessing and encouragement to one another and to churches who join our family. Let us all be reminded of the fact that as the EFCC, we are United in Christ and His Mission to Proclaim the Gospel and Make Disciples.

Thank you for praying for the EFCC. May the Lord be glorified in and through us.





Report from the ServeCanada Director

Neil Bassingthwaite

2025 was a busy year for ServeCanada. We already had several mission projects going across the country, but received a few new ones from ServeBeyond. Below is a current list of ServeCanada mission personnel:

Jonathan & Ashleigh DeClet Evangelism and discipling in Montreal

Jay & Kathy Pinney Church planting and discipling in Montreal

Dan Byrne Evangelism and church planting in Ottawa
<http://ottawamissionary.com/>

Chris Yu Inner city outreach at Mercy City in Toronto
<http://mercycitychurch.com/>

Timothy Quek Church planting in Scarborough
<http://justchurchgta.ca/>

Devanee Cardinal Horse ranch discipleship in BC
<http://cardinalranchconnections.com/>

Joy Youssef Arabic ministry in Canada and Egypt

Siavosh & Sophia Sadeghi Church planting in Toronto
<http://icrh.ca/>

François Bergeron Chalk art evangelism in Quebec
<http://artgospel.ca/>

Julsain Blanc Lead Pastor at two Montreal churches

Steve Sharpe Assisting churches across Canada with church planting and disciple making

Peter Han CAF Chaplain, stationed at CFB Esquimalt

Chris Willis CAF Chaplain, stationed at CFB Kingston

Phil Sung CAF Chaplain, stationed at CFB Halifax

A couple of additional people have served with the EFCC, but have recently changed their status:

Kelvin Fung Church planting at Compass Community in Markham – was recently hired as a pastor at Faith EFC, yet he continues to oversee the efforts of Compass Community from there.

Michelle Smith both Norm and Michelle have recently retired from active missionary status. It has been my great joy, as ServeCanada Director, to work with all these amazing mission projects, and the

missionaries who staff them. Please continue to pray that God would use them mightily to impact Canada with the Good News of Jesus. And if you want to know more about what they do, and how you can be a part of the work they are involved in, please check out the Free Church website.

Prayer continues to be a bedrock foundation for the work of the EFCC. One of the ways you can pray along with others in the EFCC, regarding Free Church concerns, is by using the monthly EFCC Prayer Guide. Did you know we have one of those? If not, please check it out. (efcc.ca/prayer-guide)

"Prayer continues to be a bedrock foundation for the work of the EFCC."

We are also delighted to be a partner with Ignite Prayer Canada. It is their desire to work with denominational leaders to build a kingdom-minded prayer movement across the nation. Please check them out at igniteprayer.ca

The 2025 EFCC Theology Conference with Carmen Joy Imes was excellent. We are in planning mode for our 2027 Theology Conference, centered on the theme of Priesthood of All Believers.

As I finish this report, I want to say a huge **thank-you** to all of you for the love, friendship, and support that you have provided both the EFCC and me. As I wrap up my tenth year at Home Office, I am amazed by God's faithfulness and look forward to what he has for us in the days ahead.





Report from the Leadership Catalyst

Terry Kaufman

The last year of ministry has been an encouraging season for our work of Growing Leaders in the EFCC. We have seen many pastors and church leaders express an increased openness and desire to strengthen their leadership, as well as more churches doing healthy reviews of their goals and strategies. In light of the challenges in our world and in ministry, while recognizing the amazing opportunities around us, God's call to "shepherd leadership" is as relevant and important as it has ever been.

Healthy church culture requires healthy leaders. We have been privileged to walk with a good number of current and future leaders through our EFCC Leadership Training. We have held sessions in both our 1st and 2nd modules of this training. The 1st module focuses on the Foundations of EFCC Leadership, addressing issues like EFCC Ethos, present-day culture, disciple making, and shepherd leadership. The 2nd module focuses more on the Practices of EFCC Leadership with topics like Spiritual Rhythms, Building Healthy Culture, Critical Leadership Issues, and Marketplace Ministry. Response to these sessions has been very positive, and we have been working on bringing this training to areas of our family of Churches that have not yet had this available. You can also talk to your District Superintendent (DS) about facilitating such training in your area.

We are also working on developing further training focusing in the area of Boards, teams, and meetings, recognizing that there are less resources available to those who give leadership on church boards. I regularly send out e-mails to all our board chairs, but I would like to see that focus further developed. I am in the formative stages of setting up a third Leadership Training Module that focuses on this key area. If you have any ideas, questions, or comments about this, please reach out to me. Part of that Board development is the concern to build healthy cultures in our churches. Healthy church cultures filter down from leadership, and working on this healthy culture is key in the relationship between pastors, boards, and churches, and in the health and vitality of the church overall.

In addition to our Leadership Training modules, I have been able to be a part of a number of cohorts that gather together remotely to discuss shared challenges, ideas,

and successes. Groups of Senior Pastors, Board Chairs, Executive Pastors, Worship Pastors, as well as a Preaching cohort, are hopefully just the start of more **peer leadership development** that I hope to see grow in the EFCC.

Of course, there are many other areas where we continue to offer assistance to churches and pastors: consultations, resources, DISC Team assessments, speaking engagements, and more. In all of these areas, I am so grateful to work alongside of a great team in the EFCC Office, including our new President Shaun Wick, and each of our District Offices. I am especially grateful that Tyler Harper, one of our pastors, is willing to help me with much of this even as he continues to pastor full time. I look forward to all that he can bring to the table. Of course, many, if not most, of these initiatives are offered in cooperation with our District Superintendents who serve our churches so well. These are days of great promise for the EFCC.

**"Healthy church culture
requires healthy leaders."**

If you are interested in any of the resources our Growing Leaders ministry provides, have any questions or concerns related to leadership, or have suggestions as to how I can help better, you can contact me (terryk@efcc.ca), visit our website (www.efcc.ca), or you can talk to your DS.

Thank you for serving God well by serving His people in His church.

**Keep growing.
Keep leading well.
Be Growing Leaders.**





Report from the Stewardship Catalyst

Dwight Johnson

Wonderful news! In case you haven't heard yet, the Building for Growth campaign to raise the funds needed for our new office wing at the Fosmark

The project we called Building for Growth has been paid off!

Centre has been fully subscribed! We are so grateful to all the individuals and churches who helped make this campaign a success.

Our next campaign is called **Project: LEAD – Building a Legacy of Leadership**. The purpose of this campaign is to build up the Albert J. Bergsma Legacy Fund. This Fund offers partial scholarships to students who are currently studying at Prairie College and Steinbach Bible College. These students are studying in Pastoral Ministry, Christian Formation and Counselling, Youth Ministry, and Intercultural Studies.

The Albert J. Bergsma Legacy Fund will also help resource the assessment, training, and coaching of church planters, along with the teaching and training of both lay and ministerial leaders. Pick up a brochure at the EFCC table for more information.

Funding the ongoing work of the EFCC comes primarily from churches and individuals. Please check with your church as to whether it is giving the EFCC Conference recommended amount of 2.5% (3% for the Central District) of your operating budget. Individual donors are **Partners in Ministry** (donations of \$1,000 or more annually) and also **Friends in Ministry**.

Please keep in mind the very valuable resource available to us in **Abundance Canada**. They have representatives in every province eager to help you individually or as a church, to provide counsel and guidance on the strategic areas of generosity, gifting, wills, and estate planning. Please take advantage of this tremendous opportunity, available free of charge to all who attend our EFCC churches. Abundance Canada representatives across the country can be found on their website: www.abundance.ca.

Thank you for your support, encouragement, and prayers. We exist to serve you. If I can assist you or your church in any way, do not hesitate to contact me: [dwightj@efcc.ca](mailto:dwrightj@efcc.ca).

Have you noticed this?

- Average Age** **54** YRS OLD
Of Protestant Pastors Today
- Under 40** YRS OLD
1 in 7 Pastors Today
- Some Denominations Forecast Losing HALF** Of Their Pastors in the next 15 Years

**Stats on graphics are from Silent Alarms by Todd Rhoades*

Together, We Can Make Leadership Training More Accessible!

PROJECT: LEAD | Building A Legacy of Leadership

efcc.ca/donate/project-lead



Report from the Communications Catalyst

Brad Jarvis



Wow! 2025 was a challenging, roller-coaster ride of a year for us, wasn't it? As if all the international, national and regional news headlines weren't enough, the EFCC saw some internal concerns of its own. We faced an expected transition in leadership when Bill Taylor retired, and then after a somewhat more circuitous route, we welcomed Shaun Wick as our new president.

We also saw significant changes within ServeBeyond – a big part of our ongoing communication responsibility is to emphasise that the EFCC still supports international ministry, we just have to be creative in how we do it.

ServeCanada and ServeBeyond are both very important in the life of the EFCC, yet our primary focus is on the vitality of the EFCC as an association of self-governing churches. The role of the EFCC Communication Team (Grace McIvor, Mitch Lopez and I) is to support that. Our collective need to concentrate on what unites us is how we landed on *In All Things* as the theme for **EFCC Conference 2026**. We're hearing positive reception of this focus, and we're excited for what's next!

Friends in Ministry

We have put a lot of behind-the-scenes effort into an initiative we're calling **Friends in Ministry**. Originally, this was a category of donors (a parallel to Partners in Ministry), and now the Communications Team is using this to build a community of ministry-focused people within the EFCC.

We have assembled an advisory team made up of eager, engaged volunteers from across the EFCC. We have been compiling an email subscription list, we have a private online venue available to us as a hub for Friends in Ministry to connect to us and each other.

Friends in Ministry has a storytelling component – a big part of the Communications Team's role in the EFCC is to reflect the EFCC back to itself. In our opinion, stories are the most effective way to do that. These stories are being assembled in a variety of media, from written stories to videos. EFCC Conference 2026 sees the official launch of Friends in Ministry, and in partnership with lots of other contributors, we have developed a bank of stories to share with you as we get rolling with it.

Friends in Ministry will also have a training component, enhancing EFCC Leadership Training, and the other ways we're engaging new and current leaders.

Project:LEAD

As the person who puts this all together, I know I'm not the only one to mention Project:LEAD in this report, but I want to reiterate that this is an important project for all of us. It is a great follow-up to Building for Growth. Grace was able to sit down recently with recipients of EFCC bursaries and video-record their perspectives and experiences. We look forward to being able to share their thoughts with you soon.

We're all feeling a keen need to empower new and existing leaders to rise up, in an effort to prevent our concern about future leadership from turning into a crisis.

"We Are the EFCC" Film Project

We are currently in the production phase of a short film called **We Are the EFCC** – a statement of what unites us. This will involve the participation of several churches and individuals, providing a visual cross-section of the array of churches and ministries who are a part of the EFCC family. We're intending to publish this in the autumn of 2026.

New Software

Finally, this is admittedly a little bit "detailed," but it's still a significant part of the role: Home Office is working together to invest in a new donor-relations software package to save us money, time and effort. It is part of our ongoing commitment to you to be stewards of the resources and the opportunities that we share together. Just a note: this is not AI-driven! It is a tool intended to help us help you better, and our intention is that it will help connect you more richly to the family you're a part of, in all the ways you choose to be.

May we all continue to act justly, love mercy and walk humbly, together.



Report from the Director of Finance & Operations

Cathy de la Rambeje

I am grateful to provide an update on the EFCC's financial position and stewardship for 2025. This past year brought significant change for our ministry family, and through it all we continue to trust in God's faithfulness and provision as we seek to steward wisely the resources entrusted to us for Kingdom work.

The charitable sector in Canada continued to face economic pressures in 2025, including donor fatigue, rising costs, and financial uncertainty for many households and churches. Within this environment, the EFCC also experienced a major season of transition.

In early 2025, the EFCC Board made the prayerful decision to conclude the ServeBeyond salaried missionary model, and we helped transition many missionaries and projects to other mission agencies. This decision was made after careful discernment and was influenced by significant insurance and liability concerns related to overseas personnel and projects. After extensive consultation, prayer, and consideration of available alternatives, the Board determined that taking such steps was necessary to ensure responsible stewardship and protect the broader ministry of the EFCC.

As a result, 2025 reflects significant impacts to both revenue and expenses. Total revenue for 2025 was \$3.36 million, compared to \$6.62 million in 2024, while total expenses were \$5.23 million. The overall result for the year was a deficit of \$1.74 million. While this is a significant change from previous years, it mainly reflects the one-time impact of ministry transitions, project closures, and the transfer of funds to other mission agencies as missionaries moved under new organizations.

It is important to note that these transfers were made using funds that had already been received and set aside in prior years for specific missionaries and ministry projects. As those funds were distributed according to donor intent and Board direction, both designated fund balances and investments decreased significantly during the year.

During 2025, the EFCC also disposed of a foreign property in Bolivia, resulting in a gain on disposal of \$169,741. These proceeds remain in designated funds at year-end pending future ministry direction and Board oversight.

The General Fund ended the year with a deficit balance of \$124,416, an improvement from the prior year. Leadership and the Board remain committed to careful stewardship, responsible oversight, and strengthening long-term sustainability for the ministries entrusted to us.

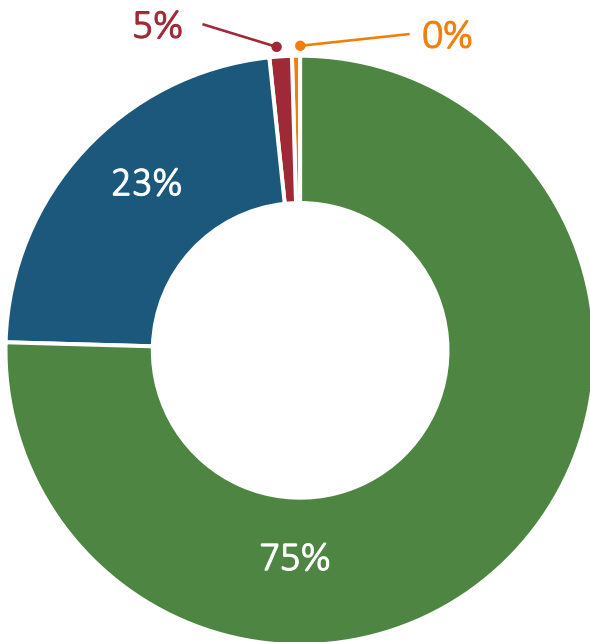
The EFCC continues to follow the best practices established by the Canadian Centre for Christian Charities (CCCC), maintaining a strong commitment to accountability, transparency, and faithful stewardship. Although 2025 was marked by considerable transition, we remain deeply thankful for God's continued faithfulness and for the generosity of churches, donors, missionaries, and ministry partners who faithfully support the work of the EFCC in Canada and around the world.

"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel." – Philippians 1:3–5



Financial Statements

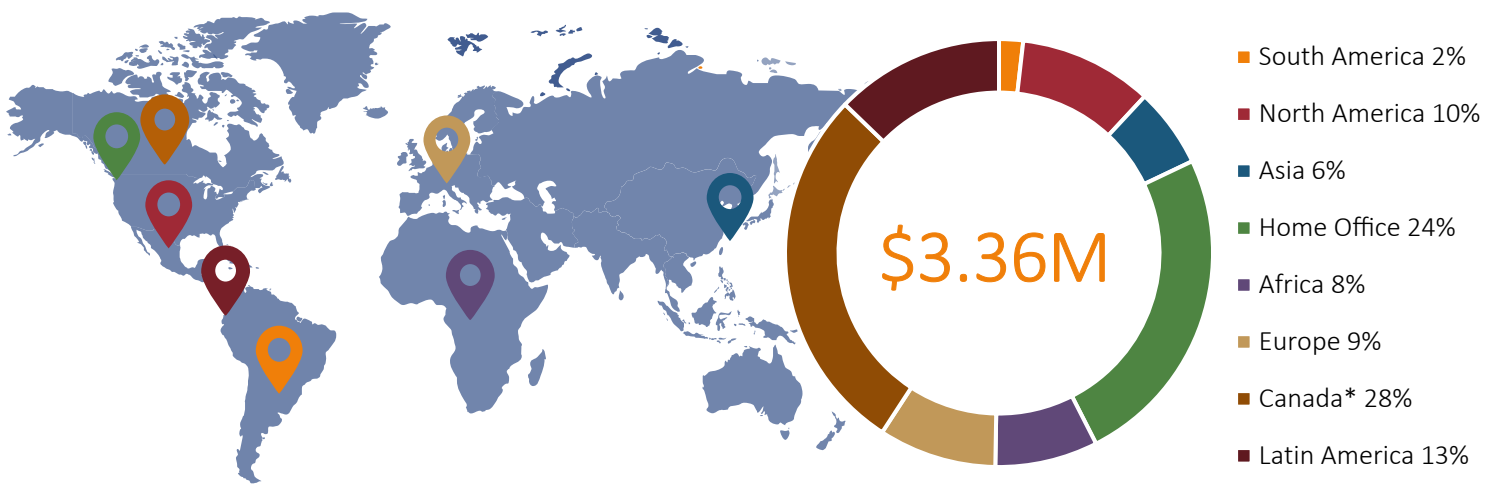
Statement of Operations – Revenue \$3.36M



	Investment Income	\$ 15,068
	Other Income	\$ 41,101
	Donations & Church Support	\$ 770,056
	Designated Receipts	\$2,537,494

Financial Statements

Statement of Operations - Revenue

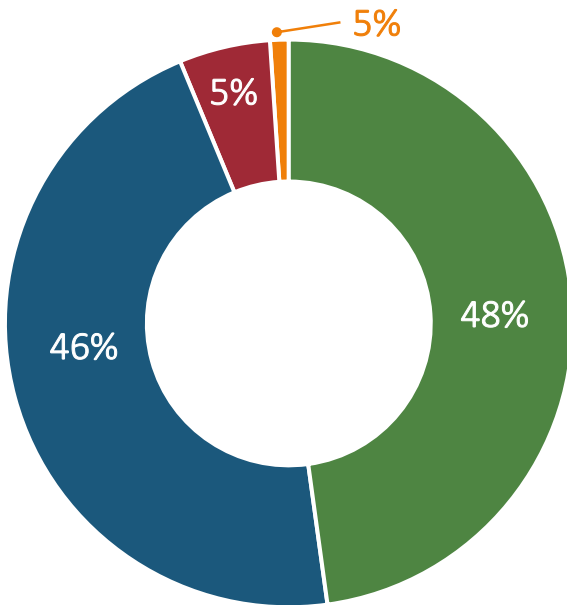


* Canada Includes: \$261K Fosmark Building \$6K Benevolence Fund \$53K Central District

Financial Statements

Statement of Operations – Expenses \$5.2M

Per Category, excluding Amortization.



	Travel & Sundry (Leadership)	\$ 55,592
	Admin & Ministry Support	\$ 271,665
	Compensation	\$2,400,928
	Ministry Expenses	\$2,500,301

Statement of Operations SUMMARY

	2025	2024
Revenue	\$3,363,719	\$6,617,521
Expenses (2025 includes transfers to other Mission Agencies)	-\$5,228,486	-\$6,133,720
Sub-Total	(\$1,864,767)	\$ 483,801
Amortization Expense	-\$ 45,055	-\$ 50,336
Gain on Disposal of Capital Asset	+\$ 169,741	\$ -
Net Profit (Loss)	(\$1,740,081)	\$ 433,435

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