



Unity. Charity. Jesus Christ.

ANNUAL REPORT 2025

(With 2024 Financials)

Intro to the EFCC Annual Report 2025

Report Submitted By:
Bill Taylor
Executive Director



Therefore, accept each other just as Christ has accepted you so that God will be given glory.. Remember that Christ came as a servant to the Jews to show that God is true to the promises He made to their ancestors. He also came so that the Gentiles might give glory to God for His mercies to them. (Romans 15:5-9a)

Greetings Free Church brothers and sisters! We are well into 2025! We live in a fast-changing world where political and social views seem to have hardened into armed camps and where fear and anger are in plentiful supply. The evangelical church is often known more for what we are against than for who we are for. We are feared as dangerous extremists who are against individual freedoms. Some of these political and ideological divisions can seep into the church. Yet our God has built His family by bringing Jews and Gentiles together into one body – a diversity of peoples who are called to accept each other just as Christ has accepted us.

The EFCC has historically been a gospel-incarnating, gospel-sharing movement. I believe that this outward focus has led us to our ethos where we can be united and embrace our motto ***“In essentials unity, in non-essentials charity, in all things Jesus Christ.”*** I still believe that this is the best time to be His church, His non-anxious redemptive presence in this world! God is still at work redeeming and transforming lives! He is leading us to do this through ServeCanada, ServeBeyond, our districts and local churches. Yes, ServeBeyond is changing focus because of the BOD decision regarding salaried missionaries. Please pray for those salaried missionaries who are moving to new mission organizations and for EFCC leaders as we look to future mission partnerships with our EFCC churches, other Free Church movements and other faith missions. Pray that we can help each other be mission focused and united in the gospel.

In Christ we are family. In this report you will get a sense of how we are connecting and growing with one another through our EFCC Theology Conference, EFCC Leadership Training, our partnership with Prairie College (helping us develop next generation EFCC leaders), disciple-making network and so many more initiatives. I am so thankful for our EFCC Home Office staff! They love serving our pastors and ServeCanada and ServeBeyond missionaries – through accounting, processing donations, processing expenses, payroll, benefits plan, matching RRSP plan, publications, website services, care, and so much more. The staff also administrate many of these services and prepare resources for our pastors and churches. Additionally, Home Office staff resource district superintendents and district offices, support the many important committees of the EFCC, prepare and implement theological and national conferences and other leadership development initiatives, and so much more!

I am excited about the new Accreditation Process that was affirmed by the 2024 conference. This is something developed by the District Superintendents and the Church Vitality Committee, further refined by the Ministerial Standing Committee and accepted and recommended by our EFCC Board of Directors. In conjunction with our EFCC Orientation, I believe that the Cohort driven Accreditation Process will increase the level of connection and support among our ministry personnel.

The changes in our society are leading to huge challenges for things like mission and theological education. I am very excited that Trinity Western University (TWU) has acquired Trinity Evangelical Divinity School (TEDS). This is great news for both the EFCC and TWU and will allow TEDS to survive and flourish in its mission of training a new generation of pastors, missionaries and leaders. However, this is a huge loss for our Evangelical Free Church of America brothers and sisters. Please pray that our God will comfort them as they grieve this loss and help them see with eyes of hope as TEDS starts a new chapter on TWU's Langley campus.

Thank you for your part in our gospel incarnating and sharing family. Please enjoy this report and pray for those who are serving our Lord on your behalf.

Serving with you,

A handwritten signature in black ink, appearing to read 'Bill Taylor'. The signature is stylized and cursive.

Bill

ServeBeyond Report

Report Submitted By:
Bill Taylor
Executive Director



One day as these men were worshiping the Lord and fasting, the Holy Spirit said, “Appoint Barnabas and Saul for the special work to which I have called them.” So after more fasting and prayer, the men laid their hands on them and sent them on their way. So Barnabas and Saul were sent out by the Holy Spirit. (Acts 13:2-4a)

Since Ike Agawin is on sabbatical, I will give the ServeBeyond report. I love Luke’s account of how the local church in Antioch obeyed the Holy Spirit and sent out Saul and Barnabas to spread the gospel, make disciples and plant churches. It is a great reminder that mission agencies and denominations do not send out missionaries – the Holy Spirit does – and does so through local churches.

This has been a difficult year of change for our ServeBeyond team.

For the past few years our Board of Directors struggled to find a solution to losing our Abuse Liability insurance – and were forced to make the difficult decision of ceasing to send salaried missionaries overseas. Our board’s largest concern was to make this transition as seamless as possible for our missionaries. We understand the grief and anger that accompanied the decision. Our churches have faithfully supported many of our ServeBeyond missionaries, and we trust that they will continue to do so.

ServeBeyond will still be able to help our EFCC local churches incarnate and share Christ internationally. We will consult with our churches on how best to advise local church mission committees and how to promote international short-term projects as well as mobilize agents and facilitate partnerships with Free Churches throughout the world. Additionally, we will be looking to mobilize career missionaries and partnering with mission agencies who fit our EFCC ethos who can support these missionaries as members of mission teams across the globe.

We have worked hard to help each of the 23 salaried missionaries to find new mission agencies where they will be supported, cared for and will flourish in the work that the Holy Spirit has called them. We are excited that a number were able to stay with ServeBeyond or to simply be moved to ServeCanada. Agencies such as Christar, SIM and Action International have been so gracious with the EFCC and our missionaries in facilitating a smooth transition for those impacted. Please continue to pray for missionaries as they move forward in a new family. We hope to encourage and connect all of the missionaries sent out by EFCC local churches moving forward. Please pray for EFCC leaders as we seek to help our churches be mission focused. Our desire is for our churches to incarnate Jesus and share Him locally, nationally, and internationally.

Serving with you.

A handwritten signature in black ink, appearing to read 'Bill Taylor', written over a light blue circular background.

Bill

ServeCanada Report

Report Submitted By:
Neil Bassingthwaight
ServeCanada Director



ServeCanada News

ServeCanada is the mission arm of the EFCC which encourages and facilitates mission here in, as the name depicts, Canada. All of our mission endeavors and projects are coordinated through the National Mission Committee (NMC) which is a subcommittee of the EFCC Board of Directors and is comprised of a representative member from each district within the EFCC. Let me introduce the current committee as there have been a couple of changes:

- **Marion Dueck** – from Okotoks EFC and chairs the NMC - Prairie District
- **Steve Doerksen** - Senior Pastor at White Rock Community Church - Lower Pacific District
- **Stewart Reimer** - Pastor at McBride Evangelical Free Church - Canadian Pacific District
- **Sophia Tsang** – from Hosanna EFC in Mississauga - Central District
- **Gloria Gillett** – from Knox EFC in Edmonton - Alberta Parkland District

The work of ServeCanada is primarily focused on three big areas:
First, to come alongside districts and churches to encourage and resource church planting.
Secondly, to come alongside districts and churches to encourage and at times resource evangelism.
Third, and our primary focus, developing and overseeing mission projects and mission partnership in Canada. Here are the current projects the NMC is working with (some are recent additions from ServeBeyond):

Montreal Evangelism Project - These missionaries work with us under an agreement with ReachGlobal EFCA.

- **Jonathan & Ashleigh DeClet**
- **Jay & Kathy**

Ottawa Evangelism Project – **Dan Byrne** – he works with us under an agreement with Power To Change.

Mercy City Church – **Chris Yu**

Just Church – **Timothy Quek**

Compass Community – **Kelvin Fung**

Cardinal Ranch – **Devanee Cardinal**

Missionary of Church Planting/Disciple Making – **Steve Sharpe**

Arabic speaking outreach – **Joy Youssef** – recently moved over from ServeBeyond

Iranian Church Planting/Outreach – **Siavosh & Sophia** – recently moved over from ServeBeyond

Deaf Ministry – **Michelle Smith** – recently moved over from ServeBeyond

Gospel Art Project – **François Bergeron** – Francois runs his own charity “Gospel Art Productions” but desires to stay in partnership with the EFCC.

It has been my great joy, as ServeCanada Director, to work with all these amazing mission projects, and the missionaries who staff them. Please continue to pray that God would use them mightily to impact Canada with the Good News of Jesus.

Other News

There are several other things that I also do, which don't fit directly with ServeCanada. I will very briefly report on some of them here:

1. EFCC Prayer Catalyst – This is another hat I wear here at the EFCC. One of the prayer pieces I attempt to coordinate is our monthly EFCC Prayer Guide. Did you know we have one of those? If not, please check it out. If you do, I suspect you have noticed several changes over the last few months.

I am also working in partnership with Ignite Prayer Canada. It is their desire to work with denominational leaders to build a kingdom-minded prayer movement across the nation. Please check them out at igniteprayer.ca

ServeCanada Report (Cont'd)

2. EFCC Theology Conference

It has been a delight to work on organizing several of our EFCC Theology Conferences now. This current one is no exception. I was overjoyed to be able to have Carmen Joy Imes, the Associate Professor of Old Testament Theology at Talbot School of Theology, join us this year. Please be in prayer for the rest of our conference, and for future Theology Conferences as we continue to plan for the years ahead.

3. EFCC Leadership Training

Terry Kaufman, the EFCC Leadership Catalyst primarily heads this initiative. He has gathered a team that consists of himself, Bill Taylor, and myself, to lead several Leadership Training events across the EFCC. This past winter/spring these were the locations that we brought training to:

January 25 – Wainwright, AB
March 29 – Calgary, AB
April 26 – Toronto, ON

February 8 – Winkler, MB
April 5 – Smithers, BC

Terry Kaufman has several other locations that are potential hosts for this coming fall and winter. Some are following up with Module 2, while others are just starting out with Module 1. If you would like to know more about Leadership Training, or hosting an event in your church, please talk to Terry, or myself and we would be more than happy to help you out.

4. Canadian Armed Forces Chaplains

We have four incredible EFCC people who work as chaplains within our military. I love to highlight them since I feel like they are EFCC missionaries in a way. Here are the people who are currently serving and their postings:

- Peter Han – Esquimalt, BC
- Shiya Janzen – Regina, SK
- Chris Willis – Kingston, ON
- Phil Sung – Halifax, NS

It is still hard to believe that I am closing on completing nine years as the ServeCanada Director. Pray that God would continue to guide us in the days ahead. These are challenging, but fruitful days. Let's continue to step into all of the opportunities God provides for us to share the Good News of Jesus.

Growing Leaders Report

Report Submitted By:
Terry Kaufman
Leadership Catalyst



2024 has been an encouraging season for **Growing Leaders** in the EFCC. We have seen pastors and church leaders express an increased openness and desire to strengthen their leadership as well as more churches doing healthy reviews of their goals and strategies.

Into this context we have been privileged to walk with a good number of leaders through our **EFCC Leadership Training**. We have held sessions in both our 1st and 2nd modules of this training. The 1st module focuses on the Foundation of EFCC Leadership, addressing issues like EFCC Ethos, present-day culture, disciple making, and shepherd leadership. The 2nd module focuses more on the Practices of EFCC Leadership with topics like Spiritual Rhythms, Building Healthy Culture, Critical Leadership Issues, and Marketplace Ministry. Response to these leadership training sessions has been very positive, and our 2025 calendar is equally full with Leadership Training opportunities in different areas where our Free Churches are. Our desire is to make sure that both modules will be made available in every geographic region in the EFCC. Stay tuned for more information on upcoming training sessions, or talk to your District Superintendent (DS) about facilitating such training in your area.

One of the important components of these training sessions is that we encourage (*and have seen*) pastors coming to these with several leaders from their church. This experience of learning together is essential for a healthy church leadership culture. In addition to our Leadership Training modules, I have been able to be a part of a number of cohorts that gather together remotely to discuss shared challenges, ideas, and successes. Groups of Senior Pastors, Board Chairs, Executive Pastors, Worship Pastors, as well as a Preaching cohort are hopefully just the start of more peer leadership development that I hope to see grow in the EFCC.

There are two other keys areas of development I am planning to give increased attention to. One of these is helping our **Church Boards** and their Chairs, recognizing that there are less resources usually available to those who give leadership on church boards. It is my intent to push more and more into this concern and offer more resources and assistance to Board Chairs.

The second area of further attention is the development in our churches of healthy cultures. Healthy church cultures filter down from leadership, and working on this healthy culture is key in the relationship between pastors and churches, and in the health and vitality of the church overall. Thus, I am planning to spend more time on this aspect of leadership development in the days ahead.

Of course, there are many other areas where we continue to offer assistance to churches and pastors, with consultations, resources, DISC Team assessments, speaking engagements, and more. In all of these areas, I am so grateful to work alongside of a great team in the EFCC Home Office and each of our District Offices. Many, if not most, of these initiatives are offered in cooperation with our District Superintendents who serve our churches so well. If you are interested in any of the resources our Growing Leaders ministry provides, have any questions or concerns related to leadership, or have suggestions as to how I can help better, you can contact me (terryk@efcc.ca), visit our website (www.efcc.ca), or you can talk to your DS.

Thank you for serving God well by serving His people in His church.

**Keep growing.
Keep leading well.
Be Growing Leaders.**

EFCC LEADERSHIP TRAINING

Leadership Training is made up of 2 Modules, each with 4 Sessions.

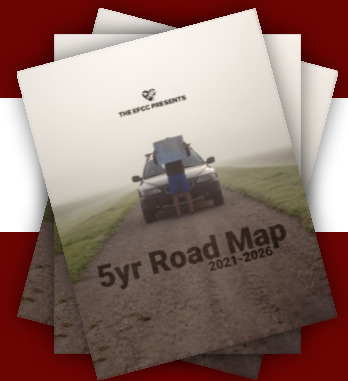


- Ready to improve your leadership capacity?
- Want to learn more about the EFCC movement?
- Eager to connect with other EFCC leaders?

Leadership training is for you!

<https://efcc.ca/leadership-training/>

2025 marks the end of the 5yr Road Map!
Here is what we have been specifically highlighting in that time:



3
Key
Areas of
Focus

**Identity
Servant Leadership
Growing the Family**

Identity:

We are Christ-centred, congregational, and we believe that truth and grace are inherently compatible. A healthy perspective on essentials vs non-essentials allows us to be in charitable fellowship with people of differing perspectives.

Servant Leadership:

The culture of the EFCC has often emphasised autonomy over interdependence; we need to exercise servant leadership which facilitates collaboration and accountability.

Growing the Family:

Christianity has a long, complicated and often sad historical relationship to power. We are invested in life transformation, disciple-making, and community development. We do not depend on political power – rather, we rely on the power of the Holy Spirit, which is made manifest in human weakness.

Stewardship Report

Report Submitted By:
Dwight Johnson
Stewardship Catalyst



The major sources of income supporting the EFCC come from churches and individuals. We are very thankful to report that, for 2024, giving from individuals remained strong and even exceeded our budgeted goal for the year. Giving from churches (**Fair Share**) fell a little short of our budget goal. I encourage you to check with your church as to whether it is giving the EFCC Conference-recommended amount of 2.5% (3% for Central District) of your annual operating budget.

Individual donors are either **Partners in Ministry** (donations of or over \$1,000 annually) or **Friends in Ministry** (donations under \$1,000 annually). We are so grateful for each one who faithfully stands with us in their support. Please pray about joining either as a **Friend** or **Partner**.

We moved into our new office wing at the Fosmark Centre in September 2021. It has proven to be a wonderful blessing in that it nearly doubled our space and thereby allows us to sufficiently carry out all the functions and demands required of running a national office. We are very encouraged by all the donations received through the Building for Growth campaign. As of this writing, we have about \$160,000 left to raise to fully complete the cost of just over \$2.2 million. We are praying this will be completed by the end of this year.

To find out more, go to **fosmark.efcc.ca**.

I encourage you to not forget about the very valuable resource available to us in **Abundance Canada**. They have representatives in every province eager to help you individually or as a church, to provide counsel and guidance in the strategic areas of generosity, gifting, wills, and estate planning. Please take advantage of this tremendous opportunity, available free of charge to all who attend our EFCC churches. Abundance Canada representatives across the country can be found on their website: www.abundance.ca.

Finally, please keep in mind the **Albert J. Bergsma Legacy Fund**, an endowment fund which has been set up to help resource the assessment, training, and coaching of church planters, and to assist future pastors and missionaries with their post-secondary education. There are students being helped by this fund right now. Gifts may be made to this fund at any time, and it is also a great consideration to include in your will and estate plans.

Thank you for your support, encouragement, and prayers. We exist to serve you. If I can assist you or your church in any way, do not hesitate to contact me: dwrightj@efcc.ca.



BUILDING FOR GROWTH

The goal is in sight!
We are in the final push to complete this project.
If you want to know more, visit:

fosmark.efcc.ca

Communications Report

Report Submitted By:
Brad Jarvis
Communications Catalyst



It has been a pretty wild ride! These days, that sentiment could describe, well, any number of things. In this case, I mean the past two decades.

That's right! As officially the longest-serving staff member that Home Office has ever had, I've now set the record at 20 years (and counting). It's a strange feeling to be able to look back over that time, and think about all the things that have changed in our midst. 2005 doesn't seem that long ago, but a *lot* has changed since then. If anything, the changes seem to be accelerating.

Helping to chart and adapt to the changes, the Communications Team is now three people, with Mitch Lopez serving in the role of Webmaster and Social Media Coordinator and Grace McIvor serving as the Communications Coordinator. It is an honour to serve with these passionate, enthusiastic people, and to work alongside them to serve the interests of the EFCC movement!

The ServeBeyond decision that Bill Taylor shares in his ServeBeyond report was a shock to the system. I think we all believed that a different solution would be found, but despite the hard work of the board and all the research conducted by insurance firms we consulted, we were left with no viable options. It has been our job to support the ServeBeyond people who face this unexpected transition, and I'm grateful to our Finance Team especially who have been going the extra mile(s) to set up and prepare all the transitions.

While this represents a massive shift for Home Office, and for the EFCC as a whole, there is still a strong commitment within the EFCC to share the love and truth of Christ internationally. We are looking for new ways to promote opportunities and resources to help churches live into their calling to reach beyond our national borders, and within them as well.

We continue to put a strong focus on prayer. This year, we revamped our monthly Prayer Guide. Neil Bassingthwaight has worked with us to create a monthly video devotional to accompany the Prayer Guide. It is our plan to feature guests from different areas within the EFCC to invite people to pray from their own unique vantage point. We will continue to feature the needs and opportunities for prayer within the EFCC going forward. We are also developing new ways to promote the Prayer Guide, so that churches can share it with their people, and more of us can be in solidarity with our longing to see God's intervention in our world.

Please be on the lookout for the Seasons booklet available at this Theology Conference. This is a project we want to expand on, sharing the diverse ministries that have been started and sustained under the banner of the EFCC. Seasons is a blog we're creating on the EFCC website, and which we will be printing and sending to our churches each quarter – hey, that's *seasonally*!

On that note, if you know of a ministry that you think the EFCC would be encouraged to know more about, please reach out to me (bradj@efcc.ca) and we'll get in touch with you.

As we anticipate a leadership transition with Bill retiring this year, the Communication Team stands ready to adapt, holding onto timeless truths and finding fresh ways to share them. If you want to keep connected to what Home Office is developing including all the events and resources we're preparing, please subscribe to any of our social media accounts.



Financial Report

Report Submitted By:
Cathy de la Rambilje
Director of Finance & Operations



I am pleased to give you an update on the EFCC's financials. Although the financial landscape of Canada was complex and challenging in 2024, the Lord was faithful and provided for all ministry needs. *Phil 4:19 "My God will supply every need of yours according to his riches in glory in Christ Jesus."*

In 2024, the Canadian charitable sector faced a financial landscape characterized by a mix of challenges and opportunities. While some positive trends, like easing inflation and increased reporting transparency emerged, issues like economic uncertainty, donor fatigue, high interest rates and rising operating costs persisted. However, history has shown that the nonprofit sector is resilient, adaptable and resourceful. The EFCC family of Churches is part of this sector and has exhibited these qualities!

The EFCC continues to adhere to the CCCC (Canadian Centre for Christian Charities)'s best practices for registered charities, to ensure we provide the highest standard of accountability and transparency to our donors and stakeholders. We publicize our Annual Reports and Audited Financial Statements on our website (efcc.ca).

Included in this report is a review of our 2024 Revenue and Expenses:

General Fund Revenue shows an increase from previous year yet fell short of budget: Individual Giving increased by almost 70%, however there was a large shortfall in Church Giving, which was the lowest since 2017. Expenses were managed well and decreased by 3% from the previous year, mostly due to travel limitations. The General Fund's net result was an excess of revenue over expenses of \$35K, before amortization and interfund transfers. The General Fund remains in a deficit, with a balance of -\$149,138.

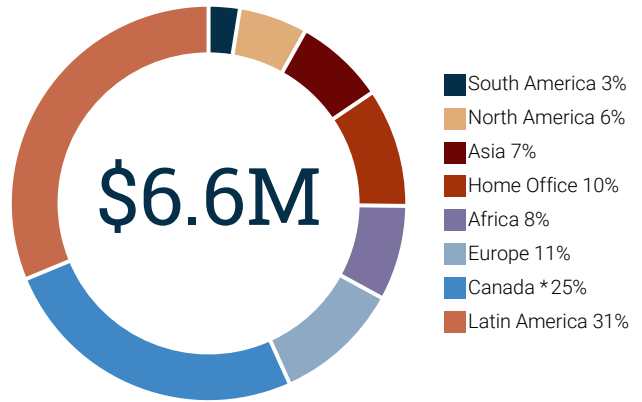
Designated Fund Giving decreased to ServeBeyond ministries by 3% compared to the previous year, however new projects under ServeCanada more than made up for that. Additionally, giving to Building for Growth (Fosmark Expansion Project) exceed expectations and the overall result was an increase of 15.5% for Designated Receipts. Ministry Expenses also increased, but only by 4.5%, resulting in an excess of revenue over expenses of \$440K. With that increase, the total Designated Fund Balances ended the fiscal year just above \$6M.

The **Endowment Fund** of course holds its principal amount, which is perpetually invested, resulting in some investment income. That income is then transferred to international missions, resulting in a fund balance at year-end of \$240K.

The 2024 net result of Combined Operations was a \$433,435 surplus. With many changes coming for 2025, we continue to pray for wisdom and good stewardship of the resources that have been entrusted to us, acknowledging God, who is generous and the source of it all. May all we do glorify Him and further His kingdom work!

Financial Report (Cont'd)

Statement of Operations - Revenue



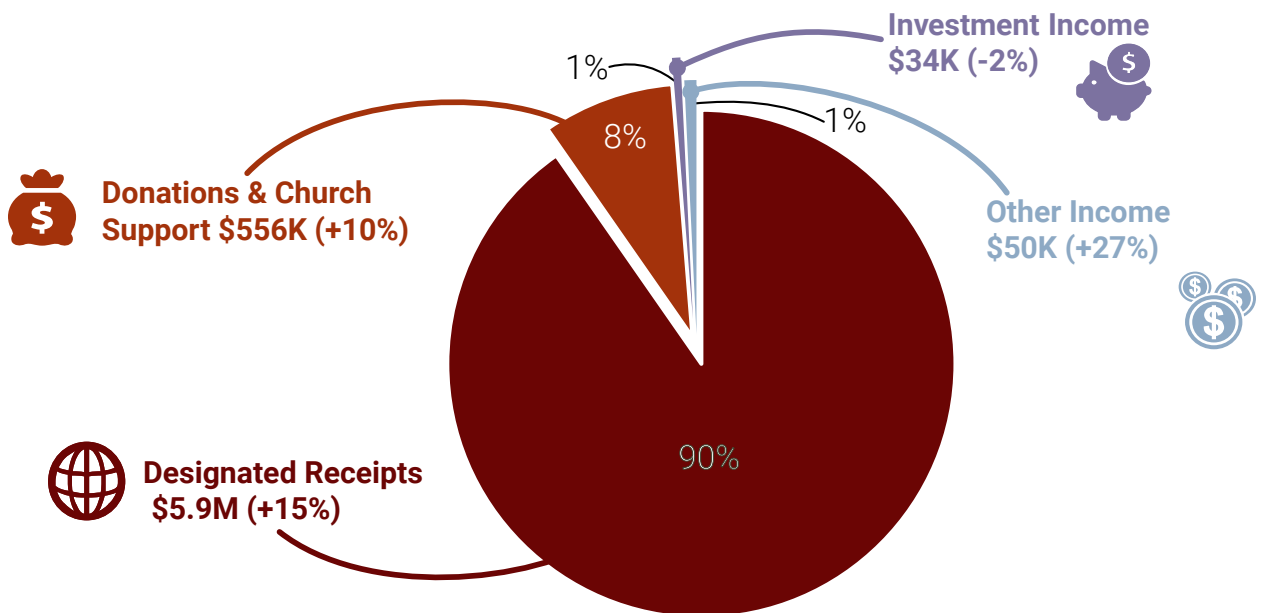
* Canada Includes:

\$753K Fosmark Building

\$15K Benevolence Fund

\$45K Central District

Statement of Operations – Expenses \$6.1M



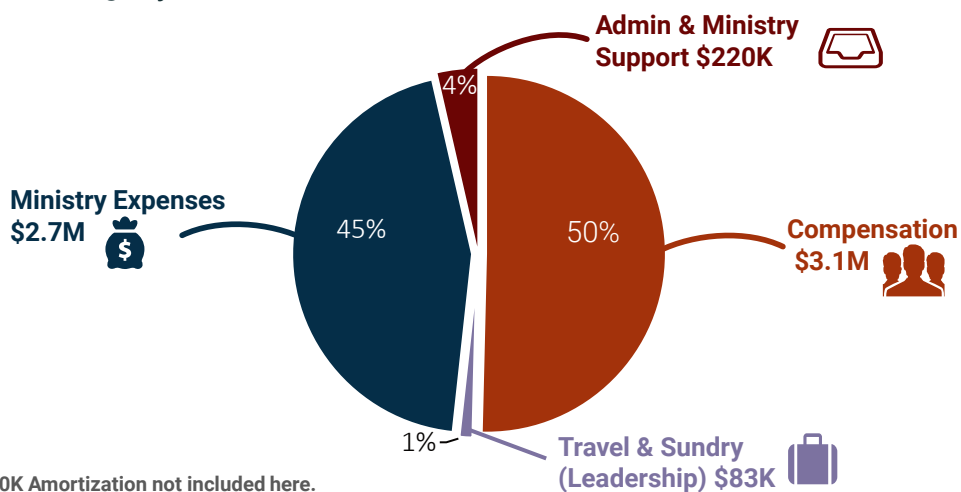
Financial Report (Cont'd)

Statement of Operations

	2024	2023
Revenue	\$6,617,521	\$5,754,103
Expense	<u>-\$6,133,720</u>	<u>-\$5,979,628</u>
Sub-Total	\$ 483,801	(\$ 225,525)
Amortiz.	-\$ 50,336	-\$ 50,659
Asset Gain	\$ —	+\$ 132,778
Net Profit (Loss)	<u><u>\$ 433,435</u></u>	<u><u>(\$ 143,406)</u></u>

Statement of Operations – Expenses \$6.1M

Per Category

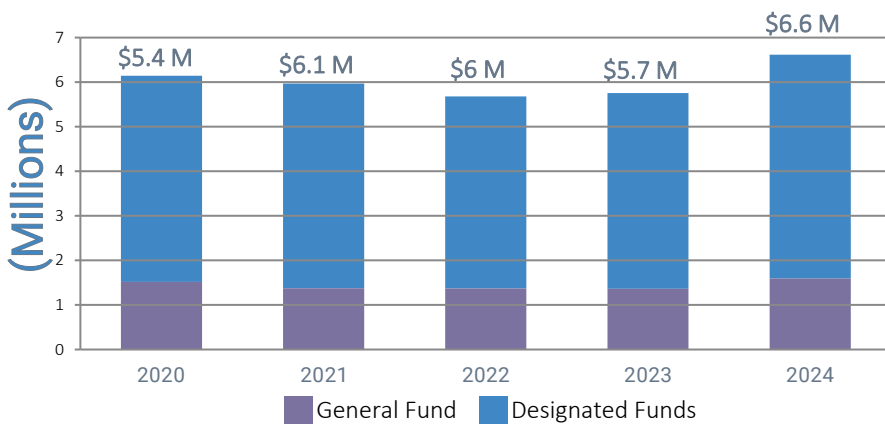


NOTE: \$50K Amortization not included here.

Financial Report (Cont'd)

Statement of Operations

\$6.6M Revenue



\$1.6M

EFCC Churches
Support for General Fund (\$394K) & Designated Funds (\$1.2M)

\$3.3M

Individuals
Includes PIM Giving to General Fund of \$162K

\$488K

Foreign Individuals/Organizations
Includes \$443K from EFCA

\$1.1M

Other (Charities/Churches)
Includes gifts from Third Party Donation sites

**We are so grateful
for our
faithful supporters!**

**It is your generosity
that has made
all the work we
do possible!**

Not all storms are metaphorical.

Since its launch, the Benevolence Fund
has raised nearly \$650,000.

It has helped victims of armed conflict,
natural disaster and personal crisis.

Help us help more.

benevolence.efcc.ca





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